

Résumé: ir. R.J. de Boer

Name Robert Jan de Boer
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Born Vlaardingen, 10th of January, 1965
Nationality Dutch
Marital status Married, four children aged 6 to 12

EDUCATION

2007 - PhD research at the Delft University of Technology into the effectiveness of (technical) teams, departments of Product Innovation Management and Aerospace Management & Organization
2000 - 2006 Several Stork courses
1995 - 1998 Several A.T. Kearney courses
1988 - 1995 Several Unilever courses
1991 NIMA-B marketing
1983 - 1988 Masters degree in Aeronautical Engineering (cum laude), Delft University of Technology
1980 - 1983 High School, Zwolle, the Netherlands (nine subjects)
1977 - 1980 High School, Melbourne, Australia

PROFESSIONAL EXPERIENCE

2006 – current: Freelance consultant, owner Blue Wave Consulting Company b.v.

Blue Wave helps development and engineering teams to be successful across the supply chain.

- Evaluation of the *impartiality and transparency* of the procurement process for the next generation fighter aircraft for the Dutch Ministry of Defence
- Identification of improvement opportunities for the global Supply Chain of a hi-tech OEM
- Creation of the Vision Document for the Dutch Aerospace cluster
- Procurement of Not-for-Resale articles and marketing services for a major Dutch retailer
- Definition of commercial tactics across Europe for multi-national Industrial Cleaning company.
- Sourcing of Contract Manufacturing for same company.
- Advice to engineering company regarding future strategy and owners buy-out

PROFESSIONAL EXPERIENCE (continued)

1999 – 2007: Stork Fokker AESP, Papendrecht / Hoogeveen

Stork Fokker AESP b.v. designs and manufactures structural aerospace components for all major aircraft integrators.

October 2006 – January 2007: Definition of outsourcing strategy

Segregated in-house and to-be-outsourced activities to facilitate an aggressive efficiency-improvement campaign; identified and opportunities in Mexico, China, and Romania.

August 2002 – October 2006: Director of Engineering

Responsible for 270 engineers working on the design and analysis of aerospace structures, reporting to the Vice President Operations. Results:

- Maintained excellent quality of designs, acknowledged in writing by customers
- Optimized and simplified the non-recurring process to become the new standard
- Initiated professional sub-contracting (documented in a manual) and established a sustainable, low cost supply chain, including an own subsidiary in Bucharest and a subcontractor in Russia
- Ensured a productive co-operation with Fokker Services to design and build a prototype winglet for Airbus A320 within the unheard time of 16 weeks
- Enabled qualification as a Design Organization according to EASA, Boeing, and EN9100 norms

January 2001 – August 2002: Head of the Program Office

Responsible for professional program management, 30 fte

- Created the Program Management Guide for Fokker and presented this to Airbus in the successful campaign to win two positions on the A380 programme
- Project manager for the merger of Hoogeveen and Papendrecht sites

January 1999 – January 2001: Assistant Production Manager

Responsible for production start-up of various client programs undertaken by Fokker, including logistical and technical production preparation and industrial engineering.

1995 – 1998: A.T. Kearney Management Consultants, Amsterdam

A.T. Kearney is one of the leading global consultancy firms, with 3000 employees in 30 countries, active in strategy and operations.

As a consultant and team manager I contributed to projects like:

- Manufacturing improvement of three sites (NL, F, UK) of U.S. paper company
- Post-merger of the European operations of U.S. paper company
- Profitability improvement of a multi-national in food and beverage
- European distribution strategy for a Japanese electronics company
- Competition analysis of the Dutch paper industry for the Minister of Economic Affairs
- Driving force behind the annual A.T. Kearney Factory of the Year competition

1988 – 1995: Unilever N.V., Vlaardingen / Delft / Bodegraven

May 1993 - April 1995: Production manager, Elida Andrélon

Manager of 70 employees in the mixing department, packaging and warehouse. Post-merger integration and realization of necessary efficiency improvements. Succeeded in avoiding closure of the plant in face of manufacturing rationalization across Europe.

February 1991 - April 1993: Assistant Production manager, Calvé Delft

Production line improvement, cost price model based on Activity Based Costing

November 1988 - January 1991: Management trainee, Unilever Engineering

Evaluation of capital investment projects, supervision over IT tool development

PUBLICATIONS

2008	Conference Paper <i>Emotional Alignment in Teams</i> , Berlin & Dubrovnik
2006	Fokker Supplier Management Process (proprietary)
2004	Fokker Non-recurring Process (proprietary)
2002	Process Descriptions Fokker AESP (proprietary)
2000	Program Management Guide Fokker Aerostructures (proprietary)
1998	Interview in Het Financieele Dagblad (page 2) on the Factory of the Year
1997, 1998	Fabriek van het Jaar eindverslag, A.T. Kearney
1997	Bedrijfstaktoets 1997, Ministerie van Economische Zaken

LANGUAGES

Fluent in Dutch and English, German is rusty but improves with practice (I lived in Germany from 1971 – 1974)

MEMBERSHIPS

Since 2007	American Institute of Aeronautics and Astronautics (AIAA)
Since 2008	Design Society

HOBBIES

Coastal sailing (i.e. Scotland, Norway, Sweden - May to September 1995), inland sailing, golf, swimming